

District Regular Board Meeting

Monday, October 22, 2018

7:30 PM

Goodhue County SWCD Office

104 E 3rd Ave.

Goodhue, MN 55027

MINUTES

ATTENDED BY: Jeff Beckman, Mark Comstock, John Jaeger, Larry Thomforde, Beau Kennedy, Glen Roberson, Thomas Steger

I. Call Meeting to Order and Pledge of Allegiance

The meeting was called to order at 7:32 p.m. by Chairman Jaeger. A quorum is present. Those present rose and recited the Pledge of Allegiance.

II. AGENDA

Motioned by Jeff Beckman seconded by Mark Comstock to approve the Agenda as presented. Voting affirmative: Beckman, Comstock, Jaeger. Opposed: None. Motion passed.

III. CONSENT Agenda

1. Approve Payment of State Cost Share Contract LCF2018-01, Brent McGrath, Water & Sediment Control Basin, \$5,250.00
2. Approve Payment of State Cost Share Contract #2017-03, Circle K Family Farms, Grassed Waterway, \$3,885.00

Motioned by Jeff Beckman seconded by Mark Comstock to approve the Consent Agenda as presented. Voting affirmative: Beckman, Comstock, Jaeger. Opposed: None. Motion passed.

IV. SECRETARY'S REPORT

1. Approve September 24, 2018 District Regular Board Meeting Minutes
Motioned by Jeff Beckman seconded by Mark Comstock to approve the September 24, 2018 minutes as presented. Voting affirmative: Beckman, Comstock, Jaeger. Opposed: None. Motion passed.

V. PUBLIC COMMENT PERIOD (10 Minute limit)

There were no Public Comments at this time.

VI. ACTION ITEMS

1. Action on FY2015 State Of MN BWSR Competitive Grant Amendment: Extend Completion Date to December 31, 2019.

Motioned by Mark Comstock seconded by Jeff Beckman to approve and sign the FY2015 State of MN BWSR Competitive Grant amendment extension changing the completion date to December 31 2019. Voting affirmative: Beckman, Comstock, Jaeger. Opposed: None. Motion passed.

2. Action on State Cost Share Contract Application LCF2017-06 Barb & Jerry Hinrichs, Critical Area Planting, \$2818.75 Based on 50% Cost Share.

Motioned by Mark Comstock seconded by Jeff Beckman to approve Barb and Jerry Hinrich's State Cost Share Contract Application LCF2017-06 for \$2,818.75 for a Critical Area Planting based on 50% cost share. Voting affirmative: Beckman, Comstock, Jaeger. Opposed: None. Motion passed.

3. Action on Personnel Committee Recommendations.

Motioned by Jeff Beckman seconded by Mark Comstock to approve the appointment of Kelsie Petit to the County Feedlot Position contingent upon completion of background verification by the District Manager with a starting wage of \$21.04/hr. Voting affirmative: Beckman, Comstock, Jaeger. Opposed: None. Motion passed.

Larry Thomforde entered the meeting at 7:45pm

4. Action on Health Insurance Plan for 2019, Including Flexible Benefits Plan

Motioned by Jeff Beckman seconded by Mark Comstock to offer PEIP Health Care Insurance to District employees, with 70% Single, 50% Family Premium coverage and \$1,000 toward HSA to be funded by the District.

Further discussion took place.

Motioned by Larry Thomforde seconded by Mark Comstock to amend the motion to state that the District would offer District employees PEIP Health Care coverage using the same employer contribution formulas as the Winona County SWCD plan with \$400/month offered toward District staff who opt out of plan. Voting affirmative: Beckman, Comstock, Jaeger, Thomforde. Opposed: None. Motion passed.

Motioned by Larry Thomforde seconded by Mark Comstock to approve the original motion as amended. Voting affirmative: Beckman, Comstock, Jaeger, Thomforde, Beckman. Opposed: None. Motion passed.

Motion by Jeff Beckman seconded by Mark Comstock to approve and pay expenses incurred during the process of developing a Flexible Benefits Plan document as required by law. Voting affirmative: Beckman, Comstock, Thomforde, Jaeger. Opposed: None. Motion passed.

5. Action on FY2019 District Capacity Work plan Budget.

Motion by Jeff Beckman seconded by Mark Comstock to approve the Local Capacity Budget as presented with one change (remove \$10,000 from cost-share fund and add \$10,000 to capital equipment fund for future discussion on Strip-Till/Crimper implement). Voting affirmative: Beckman, Comstock, Thomforde, Jaeger. Opposed: None. Motion passed.

6. Action on 2018 MASWCD Annual Convention, December 9-11: Authorize Supervisors & Staff to Attend & Pay Registration & Expenses

Motion by Larry Thomforde seconded by Jeff Beckman to authorizing supervisors and staff to attend annual MASWCD Convention and pay for registration and expenses. Voting affirmative: Beckman, Comstock, Thomforde, Jaeger. Opposed: None. Motion passed.

7. Action on Conservation Farmer Attendance at the MASWCD Convention, Pay Hotel Expense for One Night

Motion by Larry Thomforde seconded by Mark Comstock authorizing the District Manager to invite the Conservation Farmer award winner from Goodhue County to attend the MASWCD Convention in December and pay for one nights hotel expense in order for them to attend the Conservation Awards Luncheon at the convention. Voting affirmative: Beckman, Comstock, Thomforde, Jaeger. Opposed: None. Motion passed.

8. Action on Truax Drill maintenance expenses.

Motion by Mark Comstock and seconded by Jeff Beckman to allow District spending of up to \$1,000 for Truax Drill maintenance expenses anticipated before the November regular SWCD Board meeting. Voting affirmative: Beckman, Comstock, Thomforde, Jaeger. Opposed: None. Motion passed.

VII. REPORTS

1. NRCS Report

The NRCS Report was presented by Thomas Steger. (See attached for details)

2. District Manager's Report

The District Manager's Report was presented by Glen Roberson. (See attached for details)

3. Supervisor Activity Report

Ed McNamara – not present

Larry Thomforde – reported no activity. Would like to discuss at a future meeting a Wildlife Stewardship Award and how to market the SWCD office toward non-traditional landowners.

Mark Comstock reported no activity. Farming

Jeff Beckman reported that he attended the Resume Review meeting on October 11th and the Interview process and Health Insurance meeting on October 18th.

John Jaeger reported that he attended the Resume Review meeting on October 11th and the Interview process and Health Insurance meeting on October 18th. He also reported that he attended the KCUE Lunch on the Farm on October 19 2018.

4. Other

There were no other reports at this time.

VIII. TREASURER'S REPORT / PAYABLES

1. Approve September 2018 Financial Report

Motioned by Larry Thomforde seconded by Mark Comstock to approve the September 2018 Financial Reports as printed. Voting affirmative: Beckman, Comstock, Jaeger, Thomforde. Opposed: None. Motion passed.

2. Approve October 2018 Accounts Payable

Motioned by Mark Comstock seconded by Jeff Beckman to approve the October 2018 Accounts Payable. Voting affirmative: Beckman, Comstock, Jaeger, Thomforde. Opposed: None. Motion passed.

IX. ADJOURNMENT

Motioned by Jeff Beckman seconded by Larry Thomforde to adjourn the meeting. Voting affirmative: Beckman, Comstock, Jaeger, Thomforde. Opposed: None. Motion passed.

The meeting adjourned at 9:15 p.m.

Respectfully submitted,

Larry Thomforde
Secretary



ATTACHED: NRCS Report
District Manager's Report