



Goodhue County SWCD  
104 East 3rd Ave, P.O. Box 335  
Goodhue, MN 55027  
651-923-5286 Ext. 4  
[www.goodhueswcd.org](http://www.goodhueswcd.org)

## Position Announcement

**Job Title:** District Technician

**Department:** Goodhue County Soil and Water Conservation District (SWCD)

**Location:** Goodhue, MN

**Hours/Days:** Full Time, 40 hours/week

**Duration:** Permanent

**Salary Range:** Range 22 (\$24.41 to \$39.88/hr) *Based on experience (+ Benefits including PERA, Health Care, Deferred Compensation Plan)*

**Application Closing Date:** May 22<sup>nd</sup> 2026 @4:00pm (or until filled)

If you're someone who thrives on making a real impact outdoors and behind the scenes, this opportunity is calling your name. The Goodhue County SWCD is looking for a driven, detail-focused District Technician ready to roll up their sleeves and help turn conservation plans into action. In this role, you'll collaborate with landowners, partner agencies, and community members to design and implement practices that safeguard and strengthen our soil and water resources. It's hands-on, meaningful work that directly shapes the health and sustainability of Goodhue County's natural landscape, one project at a time.

### Duties and Responsibilities:

#### 1. Conservation Planning and Implementation

- Provide technical and engineering assistance for conservation practices such as terraces, water and sediment control basins, diversions, grassed waterways, and grade stabilization structures.
- Perform surveying, design, cost estimation, site staking, construction inspection, and final certification.
- Assist landowners in identifying and accessing federal, state, and local funding opportunities.
- Implement conservation practices through cost-share programs aligned with SWCD priorities.
- Conduct feedlot assessments and recommend corrective actions to landowners and the SWCD Board.
- Assist NRCS with USDA program delivery, including Conservation Reserve Program (CRP) applications and conservation planning.
- Collect and analyze field data to develop conservation plans.
- Conduct follow-up site visits to evaluate effectiveness and maintenance of installed practices.

#### 2. SWCD Operations and Programs

- Coordinate native grass establishment programs, including seed mix development and equipment calibration.
- Promote non-structural conservation practices such as conservation tillage, cover crops, filter strips, buffers, grassed waterways, and windbreaks.
- Assist in organizing educational events such as field days, tours, and demonstration sites
- Support recognition programs, including Conservation Farmer awards.
- Provide technical assistance for compliance with county soil loss ordinances.
- Assist with the SWCD Tree Program, including promotion, sorting, and landowner education on planting techniques.

**Supervision** - This position is under the supervision of the SWCD District Administrator and the SWCD Board.

**Minimum Qualifications**

1. Bachelor's degree in the natural resources field such as agricultural engineering, watershed management, hydrology, natural resources, soil science, or related field of study, OR an Associate's degree with at least 3 years of specific experience in soil and water resources management.
2. Ability to operate surveying equipment and perform technical engineering procedures.

**Knowledge and Skills**

1. A strong understanding of the relationship between agriculture and natural resources.
2. NRCS Job Approval Authority (JAA) levels for Engineering and Ecological Conservation Practices that are typical of the agricultural setting of southeast Minnesota.
3. Proficiency in Microsoft Word, Excel, PowerPoint and agricultural software such as RUSLE and EFT.
4. A working knowledge of GIS mapping software, AutoCAD, Total Station, and high accuracy GPS surveying equipment.
5. Experience working with and providing effective communication to partners such as private landowners on topics relating to agronomy and conservation, local/state/federal partners and elected officials.
6. Must be able to work independently, perform outdoor work throughout the year with a minimum amount of direct supervision and the ability to lift over 50 pounds on occasion.
7. A valid Minnesota Driver's license.

**Selection Process**

Applicants must submit a cover letter, resume and complete application for employment to:

Goodhue SWCD  
Attn: Beau Kennedy  
104 E 3<sup>rd</sup> Ave.  
PO Box 335  
Goodhue, MN 55027

*Or email completed application and supporting documents to [bkennedy@goodhueswcd.org](mailto:bkennedy@goodhueswcd.org)*

Employment application can be found on [www.goodhueswcd.org](http://www.goodhueswcd.org) website

Applications will be screened by the Goodhue SWCD Board based on the experience and qualifications submitted. Applicants selected for an interview will be contacted directly.

Contact Beau Kennedy 651-923-5286 x114 with any direct questions on this position announcement